



Mario's Bowling & Family Entertainment Palace

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Return completed application to Mario's Bowling & Family Entertainment Palace, Human Resources Department, P.O. Box. E.E. 16796 Tonique William Darling Highway, Nassau Bahamas
Office located at Sunburst Paint Company, Tonique William Darling Highway.

APPLICANT INFORMATION

NOTICE TO APPLICANTS
Failure to clear a background investigation is grounds for termination. Mario's Bowling Center is an equal opportunity employer and does not discriminate against applicants or employees in hiring, job assignment, promotion, discharge or other conditions of employment on the basis of an individual's race, color, sex, age, pregnancy, disability, marital status, sexual orientation, religion. All applicants must be able to work legally in the Bahamas. Applicants must be able to present at the interview two forms of government issued identification e.g., drivers license, valid passport, and or voters card in addition to national insurance card, police record, health certificate, original certificates, diplomas, degrees and a résumé. Mario's Bowling Center also strictly prohibits sexual harassment and all other forms of harassment in the workplace.

Last Name		First	M.I.	Date
Street Address			Phone #	
Mailing Address			Email	
Date Available	Profession/Occupation		DOB	
Marital Status		Number of Children		
Position Applied for				
Check what type of work preferred			Nationality	
Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Temporary <input type="checkbox"/>				
Are you eligible to be employed in this country? Yes <input type="checkbox"/> No <input type="checkbox"/>		Visa Type	Expiration	
<small>(Proof of citizenship or verification of employment status will be required at interview)</small>				
Name of relatives/friends employed by Mario's Bowling				
Have you ever been convicted of a felony? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, when?				

EDUCATION

High School		Address		
From	To	Did you graduate?	Yes <input type="checkbox"/> No <input type="checkbox"/>	Diploma
College		Address		
From	To	Did you graduate?	Yes <input type="checkbox"/> No <input type="checkbox"/>	Degree
Other		Address		
From	To	Did you graduate?	Yes <input type="checkbox"/> No <input type="checkbox"/>	Certificate
Professional qualification (if any) and the date obtained				
List special skills and/or equipment you can use or any other information not covered elsewhere which relates to your eligibility for the position				

MISC

How did you learn of this position?			
Newspaper <input type="checkbox"/>	Walk-in <input type="checkbox"/>	Other <input type="checkbox"/>	
Friend <input type="checkbox"/>	Job Service Center <input type="checkbox"/>	Internet (Web) <input type="checkbox"/>	

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PREVIOUS EMPLOYMENT		
<small>List your employment history starting with the most recent job, including part-time, temporary, and volunteer jobs. Under "Duties", describe clearly the tasks you performed and the nature of your supervisory, technical, or other responsibilities as they relate to the job for which you are applying. Be complete and specific in detailing of duties. A resume will not be accepted in lieu of the application.</small>		
Company		Phone ()
Address		Supervisor
Job Title	Starting Salary \$	Ending Salary \$
Responsibilities		
From	To	Reason for Leaving
May we contact your previous supervisor for a reference? Yes <input type="checkbox"/> No <input type="checkbox"/>		
Company		Phone ()
Address		Supervisor
Job Title	Starting Salary \$	Ending Salary \$
Responsibilities		
From	To	Reason for Leaving
May we contact your previous supervisor for a reference? Yes <input type="checkbox"/> No <input type="checkbox"/>		
Company		Phone ()
Address		Supervisor
Job Title	Starting Salary \$	Ending Salary \$
Responsibilities		
From	To	Reason for Leaving
May we contact your previous supervisor for a reference? Yes <input type="checkbox"/> No <input type="checkbox"/>		

REFERENCES		
<small>List three persons who are not related to you and who have definite knowledge of your qualifications for the position you are applying for. Do not repeat names of supervisors listed under work history.</small>		
Full name	Relationship	Phone ()
Company	Address	
Full name	Relationship	
Company	Address	
Full name	Relationship	
Company	Phone ()	

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APPLICANT'S CERTIFICATION AND AGREEMENT	
<p>IMPORTANT: Please read the following information carefully. It defines your employment relationship with Mario's Bowling & Family Entertainment Palace ("Company"). Do not sign and submit this application without reading this information.</p> <p>If I am employed, in consideration of my employment and the compensation paid therefore, I agree to the following: At any time in the future whether during or after my employment, upon request of any party or any surety, the Company may furnish reports and information relative to my record and services with and for the Company. Further, I authorize any school or former employer to disclose to the Company upon request any information they may have as to my record, performance or attendance, and will hold such schools and employers harmless for such disclosure.</p> <p>In consideration of my employment, I will submit to a drug screening to detect the presence of alcohol and/or illegal drugs as listed below. By accepting an offer of employment, I also agree to submit to a test at times lawfully prescribed by the Company during employment to determine the presence of alcohol, the presence without a prescription of any substance which is controlled in The Bahamas, or for these illegal drugs: Marijuana, cocaine, opiates, phencyclidine (PCP), and amphetamines or a metabolite of these drugs in my system.</p> <p>Mario's Bowling & Family Entertainment Palace is a nonunion entity. The Company its successors and assigns, and any person or entity designated by it, may use, copy, publish, and otherwise exploit all photographs, videotapes, and other likenesses made of me at any time, whether before, during, or after termination of my employment, including altering or adding to the same publication advertising, testimonials, or otherwise, and including any and all commercial use thereof whatsoever, whether with or without the use of my name, all without compensation to me.</p> <p>Any and all inventions, trade secrets or original works of authorship in any way relating to business of the character now or hereafter carried on or actually or demonstrably anticipated by Company, and improvements of any such inventions or discoveries, whether now known to me or discovered, created, conceived, made, reduced to practice, or acquired by me individually, or jointly with others, created during the term of my employment, shall immediately become absolute property of the Company, and shall be disclosed fully to the Company.</p> <p>I will provide my complete address history for the past five (5) years and my complete work history for the past ten (10) years and will specifically include all periods of employment/education/military service/unemployment. I also understand that the Company will also conduct criminal records and other relevant checks. I further understand that individuals assigned to positions requiring access to sensitive materials and areas of heighten security may do so or be permitted to work in those areas if they have not been convicted of any of the following crimes: forgery of certificates, murder, assault with intent to murder, espionage, sedition, kidnapping or hostage taking, treason, rape or aggravated sexual abuse, unlawful possession, use, sale, distribution, or manufacture of an explosive or weapon. extortion, armed robbery, distribution of, or intent to distribute, a controlled substance, felony arson, felony armed robbery, felony involving a threat, any felony involving willful destruction of property, importation or manufacture of a controlled substance, burglary, theft, dishonesty, fraud, or misrepresentation, possession or distribution of stolen property, aggravated assault, bribery, illegal possession of a controlled substance punishable by a maximum term of imprisonment of more than one year, conspiracy or attempt to commit any of the criminal acts but not necessarily inclusive of the above list.</p> <p>In consideration of my employment, I agree to conform to the Company's rules and regulations, including those contained In Company's Employee Handbook, which may be amended from time to time.</p> <p>By signing below, I agree that I have reviewed the Information provided in this application.</p> <p>I hereby declare the information provided by me in this Application of Employment is true, correct and complete to the best of my knowledge. I understand that if employed, and misstatement or omission of fact on this application shall be considered cause for dismissal. An offer of employment is valid only after approval has been given by the appropriate administrative Human Resources.</p>	
Signature	Date

OFFICE USE		
Interviewed by	Date	Recommended
YES	NO	

